

PlanAdapt is looking for an experienced, passionate and creative

Climate Risk Management and Adaptation Specialist

Are you concerned about the negative consequences of the climate crisis, particularly in countries of the Global South?

...and curious about the question of how we can best adapt to these climatic consequences (such as drought, hurricanes, sea-level rise), one of the paramount societal problems of our times?

Do you enjoy working on complex, wicked problems from a transdisciplinary perspective?

Are you keen on shaping a young organization that is dynamic, innovative and listens to its members and contributors?

PlanAdapt is a global network-based organisation with a coordination hub in Berlin. We provide knowledge services in support of effective, economically just and socially inclusive climate change adaptation (CCA) and climate risk management (CRM) around the world. PlanAdapt's team approaches complex challenges through transdisciplinary mixed methods and engagement of doers and thinkers across the spheres of science, policy and practice. Our advisors and researchers are specialised in methods and processes to bridge the adaptation science-action gap.

PlanAdapt's mission is to design and offer effective ways to build skills, competencies and knowledge to adapt to climate change in the Global South. Read more about PlanAdapt here: www.plan-adapt.org

The role is preferably located in Berlin, at least initially, and is optionally part-time or full-time. We are happy to shape the job conditions to suit the needs of both, yourself and PlanAdapt. The salary is in line with the seniority of the appointment. We particularly welcome applications from women and the Global South, as PlanAdapt's impact is focused on the Global South. The incumbent will report to PlanAdapt's Managing Director.

Role and responsibilities:

- Take a leadership role as a PlanAdapt 'Shaper and Mover' to fulfil our mission, further build the vision and help to shape operational procedures
- Conduct applied research in the field of CRM and CCA using research-for-impact concepts
- Develop methods, concepts and approaches in view of effective, economically just and socially inclusive CRM and CCA
- Advise public sector/ governmental structures and businesses in view of understanding climate risks, planning, developing and implementing adaptation strategies
- In collaboration with PlanAdapt's learning specialists, develop learning services (e.g. coaching, mentoring, e-learning)
- Develop strategic institutional partnerships with other international actors/ organisations in the area of CRM, CCA and educational services
- Inform the content-related aspects of PlanAdapt's proposals and pitches targeting philanthropic funding, public tenders, research grants

Preferred qualifications:

- Experience in the application of, proven track record and/ or knowledge in methods, concepts and approaches at least 2 of the below areas that concern climate risk management and climate change adaptation:
 - Framing the Decision Context, Engaging Stakeholders
 - Assessing, Valuating and Making Sense of Climate Risk
 - Identifying Adaptation Options, Shaping Planning and Business Processes
 - Monitoring, Evaluating and Learning From Adaptation Action
 - Communicating Solutions, Brokering Knowledge, Bridging between Theory and Practice
 - Researching New Frontiers for Effective Implementation
 - Training, Building Capacity, Shaping Mindsets
 - Assessing Financing Options and Mobilising Resources
 - Designing and Delivering Impactful Climate Services
- Passion, ability and creativity to develop methods, concepts and approaches in view of effective, economically just and socially inclusive CRM and CCA
- Strong team spirit and passion to establish a young and dynamic organization in the landscape of climate institutions that help building skills, competencies and capacities in the Global South

Minimum qualifications:

- Master's degree or similar advanced degree in relevant disciplines
- Work experience in countries of the Global South
- An aptitude for improving systems and processes
- Ability to demonstrate sensitivity to cultural differences and gender issues, as well as the commitment to equal opportunities
- Ability to demonstrate an openness and willingness to learn about the application of gender/gender mainstreaming, and diversity for all aspects of development work
- Excellent attention to detail, highly entrepreneurial, creative and collaborative, and passion for PlanAdapt's services and mission
- Effective interpersonal and communication skills to formulate and articulate contractual, technical, financial and value points with partners and internal PlanAdapt teams.

Conditions:

Closing date: until position is filled

Start: as soon as possible

Location: preferably Berlin, Germany

Terms: Currently, we can offer up to a one-year contract. There is a prospect of extension subject to performance and funding and we are interested in long-term cooperation.

Other requirements: EU citizen or existing work permit for Germany

To apply, interested persons should send an email, indicating the job title in the subject line, with the following documents to hr@plan-adapt.org:

- Motivation letter
- Updated CV
- Indication of your availability and salary expectations

Please be aware, that we will contact only candidates that are selected for the next stage of the recruitment process.